Employment Discrimination Law
(Concepts And Insights)
This book is intended as an introduction to the field of employment discrimination law, both at the abstract level of theory and at the concrete level of doctrine. It is as much an introduction for experienced lawyers and scholars who come to this field with a thorough knowledge of other aspects of the law as for law students who have just begun preparing for their careers. The new edition offers an up-to-date introduction to employment discrimination law: the major statutes, the current cases, the outstanding issues, and the competing policies in this field. The leading decisions of the Supreme Court receive a comprehensive analysis, in terms both of theory and doctrine, putting them in the context of the relevant statutory provisions and other judicial decisions. This book offers three different theoretical perspectives—based on history, economics, and critical social theory—to explain both the complexities and the tensions inherent in existing law.

Book Information

Series: Concepts and Insights
Paperback: 275 pages
Publisher: Foundation Press; 3 edition (December 22, 2009)
Language: English
ISBN-10: 1599418126
Product Dimensions: 9.4 x 6.8 x 0.5 inches
Shipping Weight: 12.8 ounces (View shipping rates and policies)
Average Customer Review: 4.0 out of 5 stars See all reviews (1 customer review)
Best Sellers Rank: #619,262 in Books (See Top 100 in Books) #71 in Books > Law > Constitutional Law > Discrimination #185 in Books > Law > Specialties > Labor Law #200 in Books > Law > Business > Labor & Employment

Customer Reviews

A fair overview of discrimination law, it’s history and the many detours taken as the law developed. May be a little too granular in it’s detail, major themes are sometimes difficult to tease out and some passages require rereading to judge relevance. Happy I spent time with it though.

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